

Active Part-Time Employees - Medical Plans

Bi-weekly employee contributions*

2025 Contributions	Total bi-weekly contributions Non-Tobacco user				Total bi-weekly contributions Tobacco user**			
	Employee	EE+Spouse	EE+Children	EE+Family	Employee	EE+Spouse	EE+Children	EE+Family
Surest Health PPO								
less than \$30,000	\$2.13	\$64.23	\$50.49	\$146.72	\$82.13	\$144.23	\$130.49	\$226.72
\$30,000 but less than \$50,000	\$16.77	\$91.23	\$74.31	\$186.14	\$96.77	\$171.23	\$154.31	\$266.14
\$50,000 but less than \$70,000	\$31.62	\$118.71	\$98.52	\$226.20	\$111.62	\$198.71	\$178.52	\$306.20
\$70,000 but less than \$100,000	\$46.23	\$145.98	\$122.51	\$266.03	\$126.23	\$225.98	\$202.51	\$346.03
\$100,000 but less than \$200,000	\$61.05	\$173.70	\$146.88	\$306.48	\$141.05	\$253.70	\$226.88	\$386.48
\$200,000 or more	\$76.10	\$201.87	\$171.65	\$347.57	\$156.10	\$281.87	\$251.65	\$427.57
Surest Select Health PPO								
less than \$30,000	\$81.50	\$229.13	\$191.97	\$372.78	\$161.50	\$309.13	\$271.97	\$452.78
\$30,000 but less than \$50,000	\$95.70	\$255.35	\$215.10	\$411.05	\$175.70	\$335.35	\$295.10	\$491.05
\$50,000 but less than \$70,000	\$110.12	\$282.03	\$238.61	\$449.94	\$190.12	\$362.03	\$318.61	\$529.94
\$70,000 but less than \$100,000	\$124.31	\$308.51	\$261.89	\$488.61	\$204.31	\$388.51	\$341.89	\$568.61
\$100,000 but less than \$200,000	\$138.69	\$335.42	\$285.56	\$527.88	\$218.69	\$415.42	\$365.56	\$607.88
\$200,000 or more	\$153.30	\$362.76	\$309.60	\$567.78	\$233.30	\$442.76	\$389.60	\$647.78
HDHP with Optional HSA								
less than \$30,000	\$9.65	\$78.24	\$62.64	\$164.42	\$89.65	\$158.24	\$142.64	\$244.42
\$30,000 but less than \$50,000	\$23.85	\$104.46	\$85.77	\$202.68	\$103.85	\$184.46	\$165.77	\$282.68
\$50,000 but less than \$70,000	\$38.27	\$131.15	\$109.28	\$241.58	\$118.27	\$211.15	\$189.28	\$321.58
\$70,000 but less than \$100,000	\$52.46	\$157.62	\$132.56	\$280.25	\$132.46	\$237.62	\$212.56	\$360.25
\$100,000 but less than \$200,000	\$66.84	\$184.53	\$156.23	\$319.52	\$146.84	\$264.53	\$236.23	\$399.52
\$200,000 or more	\$81.45	\$211.88	\$180.27	\$359.42	\$161.45	\$291.88	\$260.27	\$439.42

*Bi-weekly premiums are calculated using base pay.

**The \$80 tobacco surcharge is included in the bi-weekly tobacco user premiums in the chart above and will be added to your bi-weekly medical cost on your paycheck. The Benefit Summary on the Health and Life website will display the medical cost and tobacco surcharge separately.